

(Table 5) Full-Time Faculty Composition by Age

**[Bachelor's Degree Program]**

College	Position	Aged 70 and above	Aged between 60 and 69	Aged between 50 and 59	Aged between 40 and 49	Aged between 30 and 39	Aged 29 or below	Total
College of Asia Pacific Studies	Professors	1	9	17	5	0	0	32
		3.1%	28.1%	53.1%	15.6%	0.0%	0.0%	100.0%
	Associate Professors	0	0	2	10	2	0	14
		0.0%	0.0%	14.3%	71.4%	14.3%	0.0%	100.0%
	Full-Time Lecturers	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Assistant Professors (Jokyo)	0	0	0	1	2	0	3	
	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	100.0%	
Total	1	9	19	16	4	0	49	
	2.0%	18.4%	38.8%	32.7%	8.2%	0.0%	100.0%	
College of International Management	Professors	0	10	11	4	0	0	25
		0.0%	40.0%	44.0%	16.0%	0.0%	0.0%	100.0%
	Associate Professors	0	0	3	6	3	0	12
		0.0%	0.0%	25.0%	50.0%	25.0%	0.0%	100.0%
	Full-Time Lecturers	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Assistant Professors (Jokyo)	0	0	0	1	3	0	4	
	0.0%	0.0%	0.0%	25.0%	75.0%	0.0%	100.0%	
Total	0	10	14	11	6	0	41	
	0.0%	24.4%	34.1%	26.8%	14.6%	0.0%	100.0%	
Bachelor Degree Programs Total		1	19	33	27	10	0	90
		1%	21%	37%	30%	11%	0%	100.0%
Retirement Age: 60 (Professors: 65)								

**[Master's Degree Program]**

Graduate School	Position	Aged 70 and above	Aged between 60 and 69	Aged between 50 and 59	Aged between 40 and 49	Aged between 30 and 39	Aged 29 or below	Total
Graduate School of ○○	Professors	%	%	%	%	%	%	100.0%
	Associate Professors	%	%	%	%	%	%	100.0%
	Full-Time Lecturers	%	%	%	%	%	%	100.0%
	Assistant Professors (Jokyo)	%	%	%	%	%	%	100.0%
	Total	%	%	%	%	%	%	100.0%
<b>Master's Program Total</b>		%	%	%	%	%	%	100.0%
<b>Retirement Age: ●</b>								

**[Doctoral Degree Program]**

Graduate School	Position	Aged 70 and above	Aged between 60 and 69	Aged between 50 and 59	Aged between 40 and 49	Aged between 30 and 39	Aged 29 or below	Total
Graduate School of ○○	Professors	%	%	%	%	%	%	100.0%
	Associate Professors	%	%	%	%	%	%	100.0%
	Full-Time Lecturers	%	%	%	%	%	%	100.0%
	Assistant Professors (Jokyo)	%	%	%	%	%	%	100.0%
	Total	%	%	%	%	%	%	100.0%
<b>Doctoral Program Total</b>		%	%	%	%	%	%	100.0%
<b>Retirement Age: ●</b>								

Other Department / Major / etc.	Position	Aged 70 and above	Aged between 60 and 69	Aged between 50 and 59	Aged between 40 and 49	Aged between 30 and 39	Aged 29 or below	Total
Center for Language Education	Professors	0	1	1	0	0	0	2
		0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%
	Associate Professors	0	0	1	4	1	0	6
		0.0%	0.0%	16.7%	66.7%	16.7%	0.0%	100.0%
	Full-Time Lecturers	0	0	7	26	23	2	58
		0.0%	0.0%	12.1%	44.8%	39.7%	3.4%	100.0%
Assistant Professors (Jokyo)	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
Total	0	1	9	30	24	2	66	
	0.0%	1.5%	13.6%	45.5%	36.4%	3.0%	100.0%	
Total		0	1	9	30	24	2	66
		0.0%	1.5%	13.6%	45.5%	36.4%	3.0%	100.0%
Retirement Age: 60 (Professors: 65)								

Other Department / Major / etc.	Position	Aged 70 and above	Aged between 60 and 69	Aged between 50 and 59	Aged between 40 and 49	Aged between 30 and 39	Aged 29 or below	Total
Education Development and Learning Support Center	Professors	0	2	0	1	0	0	3
		0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	100.0%
	Associate Professors	0	0	1	5	0	0	6
		0.0%	0.0%	16.7%	83.3%	0.0%	0.0%	100.0%
	Full-Time Lecturers	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Assistant Professors (Jokyo)	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
Total	0	2	1	6	0	0	9	
	0.0%	22.2%	11.1%	66.7%	0.0%	0.0%	100.0%	
Total		0	2	1	6	0	0	9
		0.0%	22.2%	11.1%	66.7%	0.0%	0.0%	100.0%
Retirement Age: 60 (Professors: 65)								

Notes:

- 1 Enter data at the college and department (or organization) level.
- 2 In the bottom row for each column, enter the figure as a percentage of the total.

[Notes by the university]

- 1 The President is not affiliated with any of the colleges or centers, but is included under the College of Asia Pacific Studies (as a professor) for the sake of convenience.
- 2 Fixed-term faculty members are not subject to an age limit.
- 3 Center for Language Education: “Full-Time Faculty” includes tenured senior lecturers and lecturers.
- 4 Center for Language Education: Lecturers are not subject to an age limit.