

4 Full-time Faculty Salaries

(Table 4)

College / Graduate School		Full-time Faculty Base Salary (annual; in yen)			
		Professor	Associate Professor	Lecturer	Assistant Professor (Jokyo)
College of Asia Pacific Studies	Lowest	6,317,600	9,452,800	—	—
	Average	13,112,355	11,042,578	—	—
College of International Management	Lowest	6,434,000	10,361,700	—	6,141,800
	Average	12,734,893	11,431,517	—	6,143,300
Center for Language Education	Lowest	13,413,200	6,879,873	5,036,600	—
	Average	13,413,200	10,613,112	6,076,278	—
Education Development and Learning Support Center	Lowest	11,218,867	10,094,800	—	—
	Average	13,063,589	11,558,835	—	—

Notes:

1. Complete this table based on the year-long period from January to December 2017.
2. For annual income, indicate the overall amount of payment for the previous year including all allowances.
3. When filling in the "Lowest" and "Average" columns, omit any persons who were employed or who resigned from the university part-way through the time frame noted in item 1 above.

[University Notes]

1. Excluding persons who changed positions in the year-long period from January to December 2017.